

2016 – 2022 Strategic Initiatives

For more than 75 years, the University of Hawaii at Manoa (UHM) Nancy Atmospera-Walch School of Nursing (NAWSON) has prepared future health professionals and leaders for successful careers in the fields of nursing and dental hygiene. NAWSON includes two individual departments, nursing (DON) and dental hygiene (DDH), collaborating to improve health outcomes. Our vision is to be a recognized leader in nursing and dental hygiene education, research and service in Hawaii and the Asia/Pacific regions. NAWSON is a part of the UH system and the UHM unit. Our strategic initiatives support the vision and mission of our school and are in alignment with the UH system wide and Manoa Strategic Directions and Initiatives. NAWSON has an Assessment Program that monitors our performance relative to our established strategic initiatives and goals.

UH System Strategic Directions & Strategies: I. High Performance, Mission Driven School

- Employ best practices in management, administration and operations
- Provide professional development for UH faculty and staff
- Effectively use metrics throughout the system to advance goals and directives
- Increase opportunity and success for students and overall cost-effectiveness by leveraging academic resources and capabilities across the system
- Promote stronger and more comprehensive transfer and articulation policies that are student centered

- Fulfill responsibility of being an indigenous serving university
- Diversify resource base beyond state appropriations and tuition to support public health education in Hawaii

UH Manoa Strategic Initiatives

- Being a Native Hawaiian place of learning & indigenous serving institution
- Defining Manoa's structure and role in the UH system

Department of Nursing (DON) Strategic Initiatives

- Faculty development program for new tenure track faculty
- Develop a formal process for promotion of non-tenure eligible I-2 faculty
- New faculty orientation program
- Implement faculty development funds policy and budget
- Assessment matrix organized, tracked, and acted upon
- Consortium RN to BS program with Maui College and Kauai and Kapiolani Community Colleges
- IKE A0 PONO Program
- HAP courses
- Secure grants that support student tuition
- Review of DON admission criteria and enrollment to ensure representation of NH and indigenous students, Hawaii residents, veterans, and males in the student population
- Maintain national accreditation of DON programs
- Expand to full use of Typhon and NCAS for information tracking
- Review and update all graduate program outcomes
- Explore DNP NNP and Acute Care NP specialties
- Strengthen the Assessment Program

Department of Dental Hygiene (DDH) Strategic Initiatives

- Faculty development program for new tenure track faculty
- Develop a formal process for promotion of non-tenure eligible I-2 faculty
- New faculty orientation program
- HAP courses
- Review of DDH admission criteria and enrollment to ensure representation of NH and indigenous students, Hawaii residents, veterans, and males in the student population
- Continue to explore transfer of Department of DDH with BS degree to UH West Oahu
- Maintain national accreditation of DDH program by Commission on Dental Accreditation (CODA)
- Expand to full use of Typhon

UH System Strategic Directions & Strategies: II. Hawaii Graduation Initiative

- Implement structural improvements that promote persistence to attain a degree and timely completion elements
- Anticipate and align curricula with community workforce needs

UH Manoa Strategic Initiatives

- Enhancing student success
- Recruiting a vibrant, prepared student body

Department of Nursing (DON) Strategic

Initiatives

- Program specific graduation rates and time to completion:
 - Direct entry to nursing and dental hygiene program
 - BS program
 - GEPN Program
 - DNP cohort model
 - PhD 3 year curriculum
 - DNP revised program
 - CNS stop out of program
 - Advanced Population Health to be revised
- Community Partnerships Program
- THSSC Inter-professional education/practice program
- Increased community/population health experiences for DH students
- HI High School Health Careers programs
- Hawaii Keiki partners in careers program
- Assure alignment of undergraduate curriculum for nursing with UH system and UHM Institutional Learning Objectives (ILO's)

Department of Dental Hygiene (DDH) Strategic Initiatives

- Dental Hygiene BS program graduation rates and time to completion- track and monitor
- BS Dental Hygiene curriculum revised to increase focus on pediatric health (0-5 yrs.)
- Expanded function DH certificate program begin enrollment in Fall 2018
- Increased community/population health experiences for DH students
- Assure alignment of undergraduate curriculum for dental hygiene with UH system and UHM Institutional Learning Objectives (ILO's)

UH System Strategic Directions & Strategies: III. Hawaii Innovation Initiative

- Sustain and advance research enterprise of NAWSON
- Advance innovation and entrepreneurship within UH and the community

UH Manoa Strategic Initiatives

- Advancing the research enterprise
- Fostering excellent faculty and shared use facilities

Department of Nursing (DON) Strategic Initiatives

- Grants Development Office support via JABSOM
- Biostats Core support policy/procedure via JABSOM
- Extramural funds from public and private sources
- Global Health Program
- Summer Semester Abroad to study research
- Research committee and research forum
- Student spring poster festival
- RMATRIX inter-professional engagement that has been funded for NAWSON faculty / staff
- Honors Program – Expand to DEN entry

Department of Dental Hygiene (DDH) Strategic Initiatives

- Grants Development Office support via JABSOM
- Extramural funds from public and private sources

UH System Strategic Directions & Strategies: IV. 21st Century Facilities

- Modernize facilities to support modern practices in teaching, learning and research

UH Manoa Strategic Initiatives

- Creating 21st century facilities
- Becoming a sustainable campus

Department of Nursing (DON) Strategic Initiatives

- Upgrade IT system for THSCC Simulation Center
- New IT equipment to support distance communication in 402C, 423 and 205
- Use of GoToMeeting to reduce travel time for faculty and students and support distance learning
- MID Team to support IT and distance learning
- Implement Activity Insight for faculty efficient resume management
- Replace old conference room furniture in 402C, 423 and 430
- Paint interior of Webster 2nd and 4th floors
- Develop and implement an emergency plan for the DON

Department of Dental Hygiene (DDH) Strategic Initiatives

- MID Team support for IT and distance learning
- Develop and implement an emergency plan for the DDH

Summary

NAWSON specific performance outcome indicators that map to national accreditation requirements and UHM Strategic Imperatives (see Assessment matrix for details)

- Program effectiveness
- Program completion
- License and certification rates for graduates (NCLEX, CNS, NP and DH)
- Course Student Learning Outcomes (SLO), Program specific LO and Comp
- Aggregate faculty teaching effectiveness
- Aggregate faculty grants and scholarship performance
- Aggregate faculty service performance: school, university, community, professional organizations
- Formal student complaints (#, nature, resolution)
- OSS Process surveys: Orientation, Student recruitment,
- End of program surveys (includes employment rates)
- Alumni survey
- Student course evaluations
- Preceptored course 360 evaluations
- Employer feedback regarding recent graduates