Post-Master’s in Organizational Leadership

For RNs with a Master’s Degree or Higher

The Post-Master’s in Organizational Leadership program is a part-time, online cohort program. The amount of time and number of credits required to complete the program will vary with student previous education and professional experience. The post-master’s program is designed to meet our statewide demand for a highly competent nursing workforce equipped with the skills to ensure the delivery of safe, quality nursing care in Hawaii.

Special emphasis is placed on leadership and implementation of evidence-based practice in nursing and healthcare. The program consists of courses that develop the skills needed to lead teams and develop systems of care that influence health outcomes. The required NURS 776 DNP Project hours will vary dependent on the student’s documented post-baccalaureate practicum hours; 1 credit hour = 3 hours per week or 45 hours per semester. Students may receive course credit by submitting a portfolio demonstrating achievement of the learning outcomes.

The American Association of Colleges of Nursing Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006) are integrated throughout the program. The supervised clinical hours with the DNP project hours complete the 1,000 supervised hours required to obtain the DNP degree.
Pathways

- Master’s to DNP – RNs with a master’s degree
- UH Manoa Shidler College of Business EMBA-HC to DNP – RNs with a master’s degree from UH Manoa Shidler College of Business

Electives

The equivalent of six semester credits of graduate level (500 level or above) elective coursework are required to qualify for the DNP degree and must be taken after entry into the program. Elective courses will not be used as substitutions for the required courses listed in the DNP pathway.

In consultation with and approval of the academic advisor, elective coursework will augment the student’s DNP Project and/or contribute to their professional development.

Experiential Learning Portfolio for Credit

The admitted student can petition to waive coursework by submitting an electronic Experiential Learning Portfolio (E-Portfolio). The E-Portfolio is a collection of descriptions and material that provide direct evidence of an individual’s learning, mastery, or accomplishments over time. The descriptions and exemplars may be drawn from an individual’s job- and academic-related experiences. The E-Portfolio is comprised of three major components: personal narrative, documentation of the AACN Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006), and a compilation of exemplars substantiating achievement of DNP Essentials.

Master’s to DNP Pathway

For RNs with a Master’s Degree or Higher
The master’s degree graduate is required to take a minimum of nine (9) didactic credits and a varying number of 776 DNP Project credits, depending on professional experience and practicum hours obtained in the student’s respective master’s degree program. A review of the master’s degree transcript by the DNP Program Director will indicate which additional courses each student will need to take, if any, to meet the AACN Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006). Each student’s pathway will be tailored accordingly. Per the University of Hawaii at Manoa Graduate Division requirements, the student must complete a minimum of three academic semesters while enrolled in nursing to be awarded the DNP degree.

The curriculum includes the completion of a minimum of 315 supervised hours for completion of the DNP project. However, additional hours may be required to meet the 1,000 post-bachelor’s supervised hours depending on the entering student’s documentation of previously completed post-baccalaureate practicum/fieldwork.

## Curriculum – Master’s to DNP

*Note: Sequence of courses may change due to availability of courses. Equivalent courses in other UH schools or on NEXus may be offered to ensure timely student progression. The mandatory Summer Intensive is held on Oahu in early August.*

<table>
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<tr>
<th>Year 1</th>
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<tr>
<td>14 or more credits</td>
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<tr>
<td>Summer</td>
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<tr>
<td>On-Campus Mandatory Summer Intensive (1-3 days)</td>
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<tr>
<td>Semester</td>
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| **Fall** | 7 or more | NURS 730 Principles of Evidence-Based Practice for Advanced Nursing (3)  
NURS 750 Leadership & Management of Healthcare Systems (3)  
NURS 776 DNP Project (1 cr min.) |
| **Spring** | 7 or more | LAW 532 Bioethics (3)  
NURS 746 Program Evaluation (3)  
NURS 776 DNP Project (1 cr min.) |
| **Year 2** | 18 or more | On-Campus Mandatory Summer Intensive (1-3 days)  
NURS 768 Advanced Clinical Economics and Finance (3)  
NURS 776 DNP Project (1 cr min.) |
| **Summer** | 5 or more | NURS 609 Health Policy (3)  
NURS 776 DNP Project (1 cr min.)  
Elective #1 (3) |
| **Fall** | 7 or more | NURS 642 Healthcare Technology and Informatics (3)  
NURS 776 DNP Project (1 cr min.)  
Elective #2 (3) |

Total # of Credits: 32 or more credits

Effective Fall 2018

Updated: January 28, 2019
UH Manoa Shidler College of Business, Distance Learning EMBA – Health Care Management Track to Doctor of Nursing Practice Pathway

For RNs Applying for the August 2020 Cohort with the UH Manoa Shidler College of Business, Distance Learning EMBA-Health Care Management Track

The UH Manoa Shidler College of Business Distance Learning Executive Master of Business Administration: Health Care Management Track (EMBA-HC) and UH Manoa Nursing Doctor of Nursing Practice (DNP) pathway begins with a program of study that allows students to obtain an MBA degree through the UH Manoa Shidler College of Business. The EMBA-HC is a two-year program. For information about the application process, please refer to UH Manoa Shidler Business College’s website at http://shidler.hawaii.edu/distance-emba/healthcare.

Shidler EMBA-HC graduates can enroll in UH Manoa Nursing to obtain their DNP degree. The DNP graduate meets the outcomes and competencies of the AACN Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006).

The Shidler EMBA-HC graduate takes a minimum of six (6) didactic credits and a varying number of NURS 776 DNP Project credits, depending on professional experience and practicum hours obtained in the student’s master’s degree program. A review of the master’s degree transcript by the DNP Program Director will indicate which additional courses each student will need to take, if any, to meet the AACN Essentials of Doctoral Education for Advanced Nursing Practice (AACN, 2006). Each student’s pathway will be tailored accordingly. Per the University of Hawaii at Manoa Graduate Division requirements,
the student must complete a minimum of three academic semesters while enrolled in nursing to be awarded the DNP degree.

Students must complete the 1,000 post-bachelor’s supervised hours required to obtain the DNP degree. The curriculum includes the completion of a minimum of 8 credits/360 supervised hours for completion of the DNP project. However, additional hours may be required depending on the entering student’s documentation of previously completed post-baccalaureate practicum/fieldwork.

**Timeline**

- August 2020 – Start Shidler EMBA-HC program
- December 2021 – Apply to UH Manoa Nursing
- May 2022 – Graduate from Shidler with MBA degree
- August 2022 – Start UH Manoa Nursing DNP program

**Curriculum – Shidler EMBA-HC to DNP**

The DNP Director will review the student’s professional experience and EMBA-HC coursework and create a curriculum plan customized for each student.

<table>
<thead>
<tr>
<th>Year 1</th>
<th>11 or more credits</th>
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<tbody>
<tr>
<td><strong>Summer</strong></td>
<td>On-Campus Mandatory Summer Intensive (1-3 days)</td>
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<tr>
<td><strong>Fall</strong></td>
<td>NURS 730 Principles of Evidence-based Practice for Advanced Nursing (3 cr)  NURS 776 DNP Project (1 cr min.)</td>
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<tr>
<td><strong>Spring</strong></td>
<td>NURS 746 Methods of Program Evaluation and Quality Improvement (3 cr)  Graduate Level Elective (3 cr)  NURS 776 DNP Project (1 cr min.)</td>
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<tr>
<td>Year 2</td>
<td>1 or more credits</td>
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<tr>
<td>Summer</td>
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<tr>
<td>1 or more credits</td>
<td>NURS 776 DNP Project (1 cr min.)</td>
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Total # of Credits: 15 or more total credits required

Effective Fall 2018

Updated: January 28, 2019